

Theresa M. Szczurek, Ph.D.



Expertise:

- Global, Tech Savvy, Digital Corporate Director, CEO, and CIO who managed the information technology ecosystem for the \$33B State of Colorado and \$400M budget
- Serial Technology Entrepreneur whose first Company Sold for over \$40M
- Motivator and leader of organizations with 1000+ staff members
- Award-winning CIO, Speaker, Consultant, Facilitator, and Author
- Catalyst for Building More Prosperous, Meaningful Organizations and Lives

Mission. Theresa M. Szczurek, a serial technology entrepreneur and role model for technology leaders, is a C-level global executive and strategist who has led and served on Board of Directors of business-oriented and government organizations. Business leader in telecommunications, software, and technology industries with experience producing extraordinary results. Bell Labs engineer who co-founded three technology ventures. Financial manager with \$400M+ dollar P&L responsibility in global, publicly-traded, public sector, and private companies. Out-of-the-box thinker who established vision and values, developed strategies, and executed plans necessary to create new businesses, drive explosive market growth, and produce performance in highly competitive business segments.

As the Executive Director of the Governor's Office of Information Technology (OIT) and State Chief Information Officer, Theresa was responsible for the operation and delivery of information / communications / cybersecurity technology services for over 31,000 state agency employees across 1,300 locations of a \$33B organization. She managed an annual budget of over \$400M and led more than 1000 staff at OIT to support Executive Branch agencies with missions critical to "serving people serving Colorado." In her role as a member of Governor Polis' Cabinet, Szczurek jumped proactively into enhancing lives of Coloradans through innovation. She received 2020 orbie Colorado Public Sector CIO of the Year award.

Szczurek was Co-Founder, Vice Chair, and Chief Executive Officer of Radish Systems, LLC (www.RadishSystems.com), an award-winning, private, enterprise software firm. Radish 2.0 offers ChoiceView® so firms seamlessly share visual information during a phone call with mobile device and browser users using ANY phone, ANY network. Previously as Co-Founder, Board Member, and Chief Planning Officer of RCS (Radish 1.0), Szczurek transformed the start-up into a thriving firm that sold for over \$40M. As CEO of consulting firm [Technology and Management Solutions, LLC](#), she helps clients build revenues and profits, transform customers into loyal champions, and build a passionate workforce.

Board Experience. She has served on private, for-profit company boards: Radish Systems, Hybrids Plus, Taps Are Talking, RCS, and Ecology House as well as public sector boards: Statewide Internet Portal Authority, State of Colorado Information Management Commission, and University of Colorado Boulder Alumni Association. Non-profit boards include: Colorado Technology Association, International Women's Forum of Colorado, CTEK, and more. For her board work to guide economic development through business incubation, she received Colorado Technology Incubator (i.e., CTEK) Model of Excellence and Board Member Service Awards. Szczurek is a Certified Management Consultant (CMC®) with Institute of Management Consultants and served on its Board.

International Expert. She wrote and speaks about the Amazon-bestseller, [Pursuit of Passionate Purpose](#), which provides her proven, step-by-step formula for success. Her first book is *Champions of Technological Change: How Organizations Successfully Implement New Technology*. Recognized internationally as a guru in entrepreneurship and business incubation, she co-authored *Financing High Technology Ventures* with executives from the Polish Chamber of Commerce. A highly awarded professional, she has been a columnist for *Telecom Reseller*, *BizWest*, and *Colorado Biz Magazine* (cobizmag.com).

Solid Technical Foundation. She began her career with seven years at Bell Telephone Laboratories and AT&T International, first designing and greatly improving performance of business information systems and then producing large-scale revenue growth by managing their delivery into global markets.

Philanthropy. She is a strong advocate for workplace equity, diversity, and inclusion and works to attract women to STEM fields. For helping women be competitive in worldwide trade, she received Spirit Award of BPW/Colorado and National Issues Award of BPW/USA. As Board president and for spearheading the Colorado BPW Foundation's (www.cwef.org) endowment campaign to help women attain economic self-sufficiency through education, she received the Visionary Award. A lifetime member and active leader, Girl Scouts of Colorado named her a Woman of Distinction. BPW/Colorado awarded her the Lifetime Achievement Award.

Media Exposure. She or her firms have hundreds of media appearances / coverage including *ABC World News This Morning*, *Fox News*, *NBC*, *Bloomberg Radio*, *NPR*, *Fortune*, *Investors Business Weekly*, *New York Times*, *San Jose Mercury News*, *PC Week*, *Business Insider*, *Huffington Post*, *Wall Street Journal*, *StateScoop*, *GovTech*, and many others.

Education. She holds an M.S. in Operations Research from Stanford University and an M.B.A. and Ph.D. in Business Administration (with focus in Marketing & Organization Development) from University of Colorado.